

Memorandum

TO: ALL DEPARTMENT PERSONNEL FROM: Anthony Mata

Chief of Police

SUBJECT: DUTY MANUAL ADDITIONS: DATE: November 2, 2022

EXTREMIST ORGANIZATIONS

AND HATE GROUPS

APPROVED Memo #2022-059

BACKGROUND

On September 30, 2021, Governor Newsom signed <u>Assembly Bill 958 (link)</u>, creating Penal Code section 13670 addressing law enforcement gangs. <u>Penal Code section 13670(a)(2)(b) (link)</u> requires all law enforcement agencies to maintain a policy prohibiting participation in a law enforcement gang and making a violation of that policy grounds for termination. As a matter of developing a thorough policy against any organization detrimental to the public good, the Department is further extending this prohibition to extremist organizations and hate groups.

There is no comprehensive list of all the extremist organizations or hate groups operating in the United States. For example, in 2021, the Southern Poverty Law Center documented 1,221 hate and extremist groups, but that number was as high as 1,632 in 2018¹. There may be other extremist organizations or hate groups not listed on the links provided below for your reference.

For reference, lists of some extremist organizations or hate groups may be found at the following:

- The Southern Poverty Law Center (link)
- The US Department of State (link)
- The Anti-Defamation League (link)

ANALYSIS

The Duty Manual has been revised to reflect changes described below. Additions are shown in <u>italics</u> and underlined.

<u>C 1455</u> <u>EXTREMIST ORGANIZATION DEFINITION:</u>

Added 11-02-22

An extremist organization is any organization, group, committee, club, league, society, association, or combination of individuals, or subset thereof, however named or characterized, and by whatever legal or non-legal entity or non-entity it is established,

¹ https://www.splcenter.org/sites/default/files/splc-2021-year-in-hate-extremism-report.pdf

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which engages in or threatens, advocates, abets, advises, or teaches, or a purpose of which is to engage in or threaten, advocate, abet, advise, or teach, activities intended to intimidate or coerce a civilian population, influence the policy of a government by intimidation or coercion, or affect the conduct of a government through mass destruction, assassination, kidnapping, revolution, rebellion or insurrection, force, violence, acts dangerous to human life that are in violation of federal or state criminal laws, or other unlawful means.

C 1456 HATE GROUP DEFINITION:

Added 11-02-22

A hate group is any organization, group, committee, club, league, society, association, or combination of individuals, or subset thereof, however named or characterized, and by whatever legal or non-legal entity or non-entity it is established, whose primary purpose is to advocate or promote hatred, oppression, animosity, hostility, malice, or prejudice against persons based on race; color; religion (Religious Creed); national origin; ethnicity, ancestry; sex; disability; gender, gender identity, and gender expression; or sexual orientation which differs from that of the members or the organization.

C 1457 EXTREMIST ORGANIZATION AND HATE GROUP PROHIBITION:

Added 11-02-22

Department members are prohibited from knowingly and directly aiding, assisting, becoming a member of, or being affiliated with any extremist organization or hate group, except when necessary in the performance of their duty, and then only by the written authorization of the Chief of Police. Department members who knowingly aid, assist, become a member of, or are affiliated with any extremist organization or hate group are subject to discipline, up to and including termination.

ORDER

Effective immediately, all Department personnel shall adhere to the above Duty Manual sections.

Anthony Mata Chief of Police

AM:SD